







Cloverleaf

Martin Family Farms

Discover

Assessments

COLLABORATE

Reporting Teams

My Teams

Dashboard Builder

Calendar

GROW

Coaching History

Reflections

Saved Tips

INVITE TEAMMATES

Collapse

Explore what energizes each team member. Build self-awareness, foster better collaboration, and align work with personal goals.

Team Traits Explorer (16 Types) 30 - 60 minutes

Discover how your team learns, decides, and collaborates. Lead meetings that matter and leverage each member's strengths.

[View all activities](#)

BEHAVIOR

TEAM 16 TYPES

TEAM DISC

TEAM DISC CIRCLE

TEAM ENNEAGRAM

BEST TIME OF DAY INCOMPLETE

Find the times your team is best suited for specific tasks:

Select

STRENGTHS

TEAM STRENGTHS INCOMPLETE

Executing

- Executing 43%
- Strategic Thinking 33%
- Relationship Building 18%
- Influencing 8%

TEAM STRENGTHS CHART

THINKING STYLES COMPARISON

DISC

Melissa Bradfc

Brian Martin

Both Brian and Melissa tend more towards being assertive and perhaps may seem demanding towards each other. They both likely want the authority to make decisions, a straight-talking environment, and to be measured by results accomplished. Should a conflict arise, though, there are some differences in their styles:

Melissa Bradford	Brian Martin
Desired Outcome: mutual understanding and approval.	Desired outcome: achieve results, personal accomplishment.
Communication: enthusiastic, impulsive, outspoken.	Communication: impatient and blunt.
Underlying Fear: not being heard, being rejected.	Underlying Fear: being taken advantage of, being seen as incapable.

Ultimately, Brian is likely pushing for business success, while Melissa is focused on social success. Given this, these two can actually make quite an effective pairing, especially when guided well by a manager, as they have great complementary strengths. For example, Melissa likely desires input when solving new complex problems, and Brian likely enjoys being called on to jump into the new and complex.

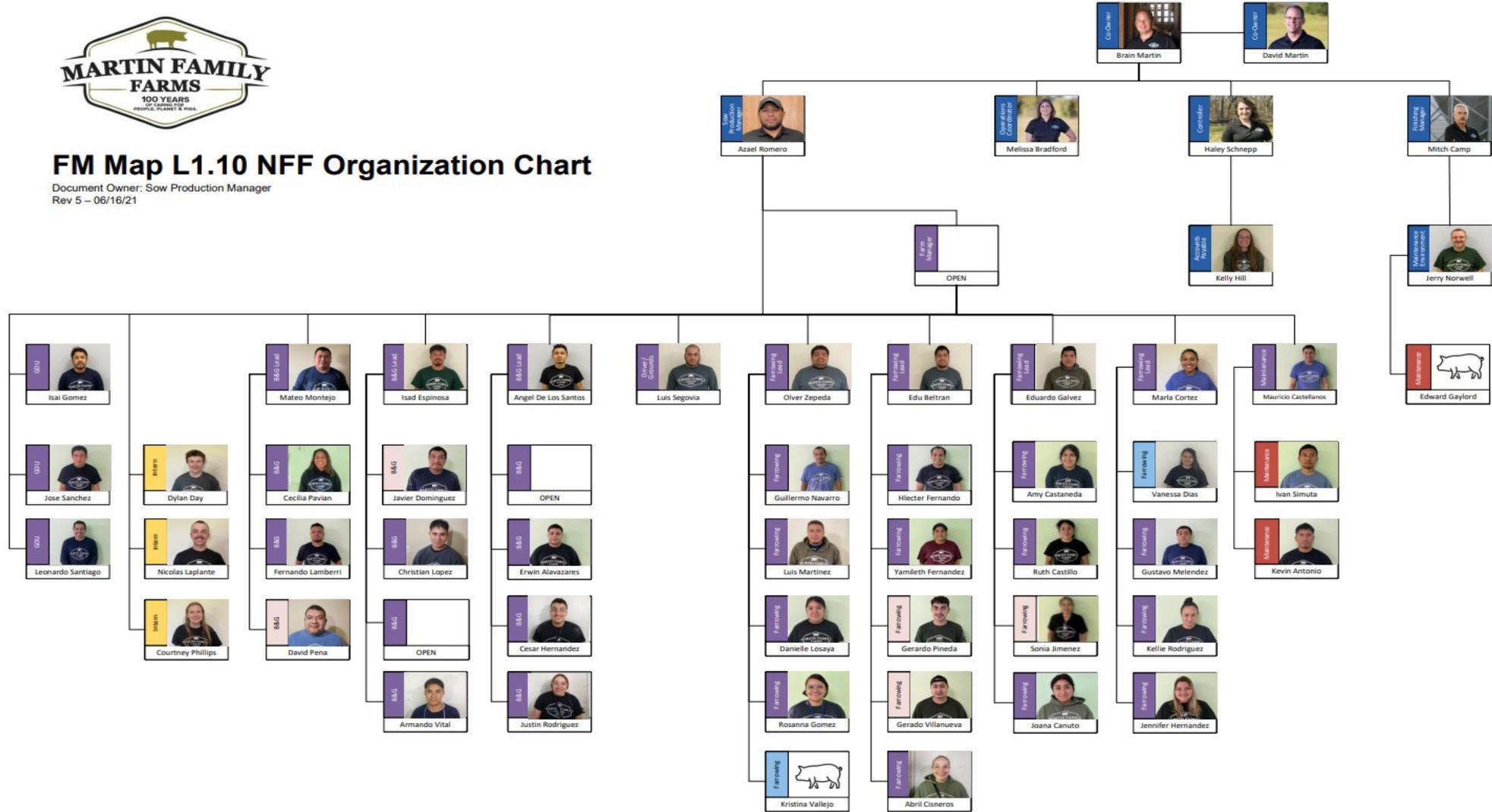
NEUTRAL

Farm Structure



FM Map L1.10 NFF Organization Chart

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Team Engagement

- Ø Quarterly Goals that the team creates
- Ø Weekly department meetings reviewing previous week numbers
- Ø Farrowing room ownership
- Ø Team building activities, ask team members to lead the team building activity